



City of Gilroy

7351 Rosanna Street
GILROY, CALIFORNIA
95020

Telephone (408) 846-0202

FAX: (408) 846-0500

<http://www.ci.gilroy.ca.us>

J. Edward Tewes
Interim City Administrator

FOR IMMEDIATE RELEASE

November 3, 2015

**Contact: Ed Tewes, Interim City Administrator
(408) 846-0202**

**LeeAnn McPhillips, Human Resources Director
(408) 846-0205**

Gilroy City Employees Reach Agreement Averting Strike

On Monday, November 2, 2015 City employees represented by the American Federation of State, County and Municipal Employees (AFSCME Local 101) reached a tentative agreement with City management on a labor contract extending through December 31, 2016. The AFSCME unit is comprised of approximately 100 employees in the job classifications of water and waste water maintenance workers, streets and parks crews, police dispatchers, building and public works inspectors, recreation employees, and office workers with direct citizen contact.

Under the tentative agreement, the employees in the unit will receive a 2% raise on November 1, 2015 and a second raise of 2% on July 1, 2016. These raises are similar to those negotiated with other Gilroy employee associations. In addition, the City has agreed to conduct an informational classification and compensation study in the fall of 2016 to formally analyze the comparability of job classifications and compensation in the City's labor market.

The tentative agreement will be posted to the City's website by no later than Friday, November 6, 2015 and considered by the City Council at its meeting on November 16, 2015.

Interim City Administrator Ed Tewes commented: "We are pleased that we were able to find areas of agreement that will prevent a threatened strike that would have impacted public service and damaged our ongoing employer/employee relationships. In the end, we found that our positions were not that far apart and we were able to craft a reasonable and responsible compromise."

AFSCME, Local 101 President Randy Carpenter stated: "'The Union is relieved that we were able to come to an agreement with the City that both addresses our members concerns, and keeps City services running. We look forward to continuing to serve this community ensuring that the City of Gilroy is safe, clean, prosperous, and one of the best places in the State to work and live."

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