

**AFSCME GENERAL UNIT  
SALARY SCHEDULE  
Effective July 1, 2020  
(3.0% Increase)**

Job Classification Title	Job Class/Range from Base Chart		SG Rng	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Engineer II Deputy Fire Marshal Hazardous Materials Inspector III	535 528 518	80	3	<b>8,523.33</b> 102,280.00	<b>8,736.50</b> 104,838.00	<b>8,954.92</b> 107,459.00	<b>9,178.75</b> 110,145.00	<b>9,408.25</b> 112,899.00	<b>9,643.42</b> 115,721.00	<b>9,884.50</b> 118,614.00	<b>10,131.67</b> 121,580.00	<b>10,384.92</b> 124,619.00	<b>10,644.50</b> 127,734.00
Engineer I Planner II Hazardous Materials Inspector II	534 513 529	70	13	<b>7,716.08</b> 92,593.00	<b>7,909.00</b> 94,908.00	<b>8,106.75</b> 97,281.00	<b>8,309.42</b> 99,713.00	<b>8,517.17</b> 102,206.00	<b>8,730.00</b> 104,760.00	<b>8,948.33</b> 107,380.00	<b>9,172.08</b> 110,065.00	<b>9,401.33</b> 112,816.00	<b>9,636.42</b> 115,637.00
Senior Public Safety Communicator	635	66	17	<b>7,415.08</b> 88,981.00	<b>7,600.33</b> 91,204.00	<b>7,790.50</b> 93,486.00	<b>7,985.25</b> 95,823.00	<b>8,184.75</b> 98,217.00	<b>8,389.42</b> 100,673.00	<b>8,599.17</b> 103,190.00	<b>8,814.17</b> 105,770.00	<b>9,034.50</b> 108,414.00	<b>9,260.42</b> 111,125.00
Building Inspector II	521	65	18	<b>7,341.58</b> 88,099.00	<b>7,525.17</b> 90,302.00	<b>7,713.25</b> 92,559.00	<b>7,906.17</b> 94,874.00	<b>8,103.75</b> 97,245.00	<b>8,306.42</b> 99,677.00	<b>8,514.00</b> 102,168.00	<b>8,726.83</b> 104,722.00	<b>8,945.00</b> 107,340.00	<b>9,168.75</b> 110,025.00
Public Safety Communicator	634	63	20	<b>6,946.92</b> 83,363.00	<b>7,376.83</b> 88,522.00	<b>7,561.33</b> 90,736.00	<b>7,750.33</b> 93,004.00	<b>7,944.17</b> 95,330.00	<b>8,142.75</b> 97,713.00	<b>8,346.25</b> 100,155.00	<b>8,554.92</b> 102,659.00	<b>8,768.83</b> 105,226.00	<b>8,988.00</b> 107,856.00
Engineering Technician/Inspector III	532	61	22	<b>7,055.17</b> 84,662.00	<b>7,231.50</b> 86,778.00	<b>7,412.33</b> 88,948.00	<b>7,597.58</b> 91,171.00	<b>7,787.67</b> 93,452.00	<b>7,982.33</b> 95,788.00	<b>8,181.83</b> 98,182.00	<b>8,386.33</b> 100,636.00	<b>8,596.00</b> 103,152.00	<b>8,811.00</b> 105,732.00
Accountant Building Inspector I Code Enforcement Officer Hazardous Materials Inspector I Planner I	552 520 526 517 512	60	23	<b>6,985.17</b> 83,822.00	<b>7,160.00</b> 85,920.00	<b>7,338.92</b> 88,067.00	<b>7,522.42</b> 90,269.00	<b>7,710.42</b> 92,525.00	<b>7,903.25</b> 94,839.00	<b>8,100.83</b> 97,210.00	<b>8,303.42</b> 99,641.00	<b>8,510.92</b> 102,131.00	<b>8,723.67</b> 104,684.00
Accounting Technician II Public Safety Communicator Trainee	554 633	48	35	<b>6,199.17</b> 74,390.00	<b>6,354.08</b> 76,249.00	<b>6,512.92</b> 78,155.00	<b>6,675.67</b> 80,108.00	<b>6,842.67</b> 82,112.00	<b>7,013.67</b> 84,164.00	<b>7,189.00</b> 86,268.00	<b>7,368.92</b> 88,427.00	<b>7,553.00</b> 90,636.00	<b>7,741.83</b> 92,902.00

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Engineering Technician/Inspector II	531	46	37	<b>6,076.92</b> 72,923.00	<b>6,228.92</b> 74,747.00	<b>6,384.67</b> 76,616.00	<b>6,544.25</b> 78,531.00	<b>6,707.75</b> 80,493.00	<b>6,875.50</b> 82,506.00	<b>7,047.33</b> 84,568.00	<b>7,223.58</b> 86,683.00	<b>7,404.08</b> 88,849.00	<b>7,589.25</b> 91,071.00
Information Technology Technician II	561	43	40	<b>5,898.25</b> 70,779.00	<b>6,045.75</b> 72,549.00	<b>6,196.92</b> 74,363.00	<b>6,351.75</b> 76,221.00	<b>6,510.58</b> 78,127.00	<b>6,673.25</b> 80,079.00	<b>6,840.08</b> 82,081.00	<b>7,011.08</b> 84,133.00	<b>7,186.50</b> 86,238.00	<b>7,366.17</b> 88,394.00
Purchasing Coordinator	550												
Equipment Mechanic	508	41	42	<b>5,782.00</b> 69,384.00	<b>5,926.58</b> 71,119.00	<b>6,074.67</b> 72,896.00	<b>6,226.58</b> 74,719.00	<b>6,382.33</b> 76,588.00	<b>6,541.75</b> 78,501.00	<b>6,705.33</b> 80,464.00	<b>6,872.92</b> 82,475.00	<b>7,044.83</b> 84,538.00	<b>7,220.92</b> 86,651.00
Sr. Maintenance Worker - Streets, Waste Water, Trees	543												
Sr. Maintenance Worker - Water	542												
Sr. Maintenance Worker - Parks & Landscape	504												
HCD Technician II	619	39	44	<b>5,668.00</b> 68,016.00	<b>5,809.75</b> 69,717.00	<b>5,955.00</b> 71,460.00	<b>6,103.83</b> 73,246.00	<b>6,256.50</b> 75,078.00	<b>6,412.92</b> 76,955.00	<b>6,573.25</b> 78,879.00	<b>6,737.58</b> 80,851.00	<b>6,906.00</b> 82,872.00	<b>7,078.67</b> 84,944.00
Accounting Technician I	553	38	45	<b>5,611.92</b> 67,343.00	<b>5,752.33</b> 69,028.00	<b>5,896.08</b> 70,753.00	<b>6,043.50</b> 72,522.00	<b>6,194.58</b> 74,335.00	<b>6,349.42</b> 76,193.00	<b>6,508.17</b> 78,098.00	<b>6,670.92</b> 80,051.00	<b>6,837.67</b> 82,052.00	<b>7,008.58</b> 84,103.00
Facilities Maintenance Specialist	505												
Fire Administration Technician	516												
Management Assistant	519												
Permit Technician	523												
Planning Technician	514												
Engineering Technician/Inspector I	530	36	47	<b>5,501.42</b> 66,017.00	<b>5,638.92</b> 67,667.00	<b>5,779.83</b> 69,358.00	<b>5,924.42</b> 71,093.00	<b>6,072.50</b> 72,870.00	<b>6,224.42</b> 74,693.00	<b>6,379.92</b> 76,559.00	<b>6,539.42</b> 78,473.00	<b>6,702.92</b> 80,435.00	<b>6,870.33</b> 82,444.00

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Recreation Coordinator	546	35	48	<b>5,446.83</b>	<b>5,583.08</b>	<b>5,722.67</b>	<b>5,865.67</b>	<b>6,012.33</b>	<b>6,162.67</b>	<b>6,316.83</b>	<b>6,474.67</b>	<b>6,636.50</b>	<b>6,802.42</b>
Community Coordinator	547			65,362.00	66,997.00	68,672.00	70,388.00	72,148.00	73,952.00	75,802.00	77,696.00	79,638.00	81,629.00
Deputy City Clerk	555	33	50	<b>5,339.58</b>	<b>5,473.08</b>	<b>5,609.92</b>	<b>5,750.08</b>	<b>5,893.92</b>	<b>6,041.17</b>	<b>6,192.25</b>	<b>6,347.08</b>	<b>6,505.75</b>	<b>6,668.50</b>
Information Technology Technician I	560			64,075.00	65,677.00	67,319.00	69,001.00	70,727.00	72,494.00	74,307.00	76,165.00	78,069.00	80,022.00
Property & Evidence Technician	570												
Senior Police Records Technician	610												
HCD Technician I	618	29	54	<b>5,131.25</b>	<b>5,259.50</b>	<b>5,390.92</b>	<b>5,525.67</b>	<b>5,664.00</b>	<b>5,805.58</b>	<b>5,950.58</b>	<b>6,099.42</b>	<b>6,252.00</b>	<b>6,408.25</b>
				61,575.00	63,114.00	64,691.00	66,308.00	67,968.00	69,667.00	71,407.00	73,193.00	75,024.00	76,899.00
Accounting Assistant II	605	28	55	<b>5,080.50</b>	<b>5,207.50</b>	<b>5,337.58</b>	<b>5,471.08</b>	<b>5,607.92</b>	<b>5,748.08</b>	<b>5,891.67</b>	<b>6,039.08</b>	<b>6,189.92</b>	<b>6,344.75</b>
				60,966.00	62,490.00	64,051.00	65,653.00	67,295.00	68,977.00	70,700.00	72,469.00	74,279.00	76,137.00
Assistant Mechanic	507	26	57	<b>4,980.33</b>	<b>5,104.83</b>	<b>5,232.50</b>	<b>5,371.58</b>	<b>5,497.25</b>	<b>5,634.75</b>	<b>5,775.75</b>	<b>5,920.00</b>	<b>6,068.00</b>	<b>6,219.75</b>
Maintenance Worker II	541			59,764.00	61,258.00	62,790.00	64,459.00	65,967.00	67,617.00	69,309.00	71,040.00	72,816.00	74,637.00
Senior Custodian	509	25	58	<b>4,931.00</b>	<b>5,054.33</b>	<b>5,180.67</b>	<b>5,310.17</b>	<b>5,442.92</b>	<b>5,579.00</b>	<b>5,718.50</b>	<b>5,861.50</b>	<b>6,008.00</b>	<b>6,158.17</b>
				59,172.00	60,652.00	62,168.00	63,722.00	65,315.00	66,948.00	68,622.00	70,338.00	72,096.00	73,898.00
Police Records Technician II	609	23	60	<b>4,833.92</b>	<b>4,954.67</b>	<b>5,078.50</b>	<b>5,205.50</b>	<b>5,335.75</b>	<b>5,469.17</b>	<b>5,605.75</b>	<b>5,745.92</b>	<b>5,889.67</b>	<b>6,036.92</b>
Secretary	611			58,007.00	59,456.00	60,942.00	62,466.00	64,029.00	65,630.00	67,269.00	68,951.00	70,676.00	72,443.00
Community Services Officer	632	22	61	<b>4,786.00</b>	<b>4,905.67</b>	<b>5,028.25</b>	<b>5,154.00</b>	<b>5,282.83</b>	<b>5,414.92</b>	<b>5,550.33</b>	<b>5,688.92</b>	<b>5,831.25</b>	<b>5,977.00</b>
				57,432.00	58,868.00	60,339.00	61,848.00	63,394.00	64,979.00	66,604.00	68,267.00	69,975.00	71,724.00
Accounting Assistant I	604	18	65	<b>4,599.33</b>	<b>4,714.25</b>	<b>4,832.17</b>	<b>4,952.92</b>	<b>5,076.75</b>	<b>5,203.67</b>	<b>5,333.67</b>	<b>5,467.08</b>	<b>5,603.83</b>	<b>5,743.83</b>
				55,192.00	56,571.00	57,986.00	59,435.00	60,921.00	62,444.00	64,004.00	65,605.00	67,246.00	68,926.00

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Maintenance Worker I	540	16	67	<b>4,508.58</b>	<b>4,621.33</b>	<b>4,736.92</b>	<b>4,855.33</b>	<b>4,976.67</b>	<b>5,101.17</b>	<b>5,228.58</b>	<b>5,359.42</b>	<b>5,493.33</b>	<b>5,630.67</b>
Recreation Specialist	548			54,103.00	55,456.00	56,843.00	58,264.00	59,720.00	61,214.00	62,743.00	64,313.00	65,920.00	67,568.00
Office Assistant II	601	13	70	<b>4,376.00</b>	<b>4,485.50</b>	<b>4,597.58</b>	<b>4,712.50</b>	<b>4,830.25</b>	<b>4,951.00</b>	<b>5,074.92</b>	<b>5,201.75</b>	<b>5,331.83</b>	<b>5,465.00</b>
Police Records Technician I	608			52,512.00	53,826.00	55,171.00	56,550.00	57,963.00	59,412.00	60,899.00	62,421.00	63,982.00	65,580.00
Custodian	506	10	73	<b>4,247.25</b>	<b>4,353.50</b>	<b>4,462.33</b>	<b>4,573.92</b>	<b>4,688.33</b>	<b>4,805.50</b>	<b>4,925.58</b>	<b>5,048.75</b>	<b>5,175.00</b>	<b>5,304.42</b>
				50,967.00	52,242.00	53,548.00	54,887.00	56,260.00	57,666.00	59,107.00	60,585.00	62,100.00	63,653.00
Office Assistant I	600	3	80	<b>3,961.58</b>	<b>4,060.58</b>	<b>4,162.08</b>	<b>4,266.25</b>	<b>4,372.83</b>	<b>4,482.25</b>	<b>4,594.25</b>	<b>4,709.00</b>	<b>4,826.75</b>	<b>4,947.42</b>
				47,539.00	48,727.00	49,945.00	51,195.00	52,474.00	53,787.00	55,131.00	56,508.00	57,921.00	59,369.00